

NOTICE OF AN ANNUAL MEETING OF SHAREHOLDERS

NOTICE IS HEREBY GIVEN THAT the annual meeting of Shareholders (the "**Meeting**") of Vior Inc. (the "**Corporation**") will be on December 8, 2021 at 11:00 a.m. (Eastern time), solely by means of remote communication, rather than in person. The proposed agenda reads as follows:

- 1. presentation of the financial statements of the Corporation for the year ended June 30, 2021 and the auditors' report;
- 2. election of the Directors;
- 3. appointment of PricewaterhouseCoopers LLP as auditors of the Corporation and authorization to the board of Directors to fix the auditors' remuneration; and
- 4. transact such other business that may properly come before the Meeting.

Due to the public health impact of the COVID-19 pandemic, and to mitigate risks to the health and safety of our community, Shareholders, employees and other stakeholders, the Corporation is conducting a virtual meeting of the Shareholders of the Corporation. Shareholders will not be able to attend the Meeting in person. Instead, Registered Shareholders (as defined in the accompanying Information Circular under the heading "Appointment of Proxy") and duly appointed proxyholders can virtually attend, participate, vote or submit questions at the virtual Meeting online by registering at the following link:

https://bit.ly/2YvSBkc

After registering, you will receive a confirmation email with access instructions. To ensure a smooth process, the Corporation is asking registered participants to log in by 10:45 a.m. (Eastern time) on December 8, 2021.

Just as they would be at an in-person meeting, Registered Shareholders and duly appointed proxyholders will be able to attend the virtual Meeting, participate, submit questions online and vote virtually, all in real time, provided they are connected to the internet and comply with all of the requirements set out in the accompanying Information Circular. Registered Shareholders who are unable to attend the virtual Meeting are requested to complete, sign and date the accompanying form of proxy or voting instruction form in accordance with the instructions provided therein and in the Information Circular and return it in accordance with the instructions and timelines set forth in the Information Circular. Non-registered (or beneficial) shareholders who have not duly appointed themselves as proxyholder will be able to attend the virtual Meeting as "guests", but will not be able to participate, submit questions or vote at the virtual Meeting. You have the right to receive notice of and to vote at the Meeting if you were a shareholder of the Corporation at the close of business on November 3, 2021. The accompanying information circular provides additional information relating to the matters to be dealt with at the Meeting and is deemed to be part of this Notice.

Montreal, November 4, 2021.

By order of the Board of Directors

<u>(s) Mark Fedosiewich</u> Mark Fedosiewich President and CEO

Holders of shares may exercise their rights by attending the Meeting or by completing a proxy form. Those who are unable to attend the Meeting in person are urged to complete and return the enclosed form of proxy to Computershare, Proxy Department, 100 University Avenue, 8th Floor, Toronto, Ontario, M5J 2Y1, or by fax at 1-866-249-7775 (within North America) or 416-263-9524 (outside North America), before 5:00 p.m. (Eastern Time) on December 6, 2021. A person appointed as proxy need not be a shareholder of the Corporation. Holders of shares may also exercise their voting rights by calling the toll-free number 1-866-732-8683 or any other number indicated on the proxy form or the voting instruction form or by going to the following website: www.investorvote.com. For any additional information concerning this matter, please contact Computershare by calling at no charge at 1-866-962-0498 (within North America) and at 514-982-8716 (outside North America) or by e-mail at service@computershare.com.